

# BMO's Bold Commitments for 2025

Our bold commitments are measurable business-led goals to grow the good. They evolve as community needs, BMO priorities, and market realities change. This year we updated our commitments to reflect our Climate Ambition and Zero Barriers to Inclusion strategy – building on our commitment to help create a more sustainable future that's inclusive for all.

This dashboard shows our Bold Commitments for 2025 and our progress to date. We are on track to achieving most of these commitments by 2025.

## For a Thriving Economy

Increasing support for small businesses, and women entrepreneurs and Canadian Indigenous and military customers



Target: \$10 billion

Double small business lending in Canada to \$10 billion



Target: 40 thousand

Double the number of U.S. small business cards & lending customers



Target: 179 thousand

Double the number of women-owned businesses that we support across our footprint in Canada



Target: 100 thousand

Double the number of Canadian defence community customers



Target: \$8 billion

Double the size of BMO's Indigenous Banking business

## For a Sustainable Future

Being our clients' lead partner in the transition to a net-zero world, delivering on our commitments to sustainable finance



Target: \$300 billion increased by \$150 billion in 2021

Mobilize \$300 billion in capital to clients pursuing sustainable outcomes (through green, social and sustainable lending, underwriting, advisory services, and investment)



Target: \$700 billion increased by \$450 billion in 2021

Provide \$700 billion in assets under advice/management through BMO GAM aligned with sustainable objectives (responsible engagement overlay (reo)<sup>®</sup> service and responsible strategies)

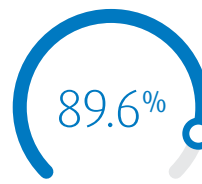


Target: \$250 million

Deploy our impact investing fund, seeded with \$250 million in capital

## For an Inclusive Society

Committing to zero barriers to inclusion, supporting equal access to opportunities for our colleagues and customers, and the communities we serve



Target: 100%

Foster an inclusive workplace where all employees complete "Learn from Difference for All" training



Target: 20 thousand employees

Equip employees for the future through engagement in the BMO Forward "future of work" learning program